

# RBC Technology Team Handbook (v.1)

## WHAT WE DO

### ***"To steward an environment of passionate worship of Jesus Christ."***

**To Steward:** The responsible overseeing and protection of something considered worth caring for and preserving.

**Environment:** The aggregate of surrounding things, conditions, or influences; surroundings.  
*Aggregate: a sum, mass, or assemblage of particulars; a total or gross amount.*

#### **Passionate Worship:**

John 4:24

"God is spirit, and those who worship him must worship in spirit and truth."

Col. 3:16

"Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God."

Psalms 95:1-3

"Oh come, let us sing to the Lord; let us make a joyful noise to the rock of our salvation! Let us come into his presence with thanksgiving; let us make a joyful noise to him with songs of praise! For the Lord is a great God, and a great King above all gods."

**Jesus Christ:** We believe that Jesus Christ, the eternal Son, moved by love in accordance with the will of the Father, took on human flesh (John 1:1, 14, 18). Conceived through the miraculous work of the Holy Spirit, He was born of the virgin Mary. He, being fully God and fully man (John 14:8-9), lived a sinless life and sacrificially shed His blood and died on the cross in our place accomplishing redemption for all who place their faith in Him. He arose visibly and bodily from the dead three days later and ascended into heaven, where, at the Father's right hand, He is now Head of His Body the Church, the only Savior and Mediator between God and man, and will return to earth in power and glory to consummate His redemptive mission (1 Timothy 3:16).

## What Does That Mean For Us?

**You are the filter in which ALL of our Sunday communication goes through...**

We are to responsibly oversee and protect, with care, our surroundings to help maintain a distraction free environment, using our gifts, so that our congregation can engage in unhindered worship. We do not create a “worshipful environment”, but we maintain and steward the environment the work of the Holy Spirit creates. We must do this with excellence, as 1 Corinthians 10:31 states: “So, whether you eat or drink, or whatever you do, do all to the glory of God.”

## HOW WE DO THIS

1 Peter 2:16

“As each has received a gift, use it to serve one another, as good stewards of God's varied grace”

Stewardship of our pastors, our worship team, and our congregation.

## Stewardship And Servitude To Our Pastors

Ephesians 4:11-16

“And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love.”

A pastor’s “job” can be *generally* described as “to equip the saints for the work of the ministry...”. At Redemption Bible Church, the Tech Team using the technological resources we have to assist in the delivery how our pastors and leaders “equip” our congregation on a Sunday morning.

## Stewardship And Servitude To Our Worship Team

We DO NOT believe that singing is our only form of worship. We do, however, place a high value on “Corporate Worship.” Corporate Worship is the time when our church comes together with the intent of bringing praise to God through singing, giving, and the preaching of His word.

The main vehicle at RBC for corporate worship is our worship team. Just as we have been given gifts and passions for technology, the worship team has been given gifts and passions for music (you yourself may have those gifts and passions as well). It is our job to STEWARD their musical gifts and combine them with your own gifts to help facilitate an environment of passionate worship.

Our audio engineers must take responsible care of the musicality our musicians are graciously handing over to us and use our ability to produce something greater than the sum of its parts.

Our Media Operators must take responsible care of our ProPresenter elements to serve the worship team by accurately switching slides appropriately to allow for an accurate guide for them.

All of our song slides on the back wall have musical charts and lyrics concerning the current song being ran.

## **Stewardship And Servitude To Our Congregation**

As previously stated, you are the filter in which ALL of our Sunday communication goes through. As a member of the Tech Team, your role within our Sunday ministry is extremely important and calls for a serious and mature attitude. Our job is:

"To steward an environment of passionate worship of Jesus Christ."

We do so mainly for the service to our congregation.

If a microphone is not unmuted quick enough and we miss a portion of prayer or a song, we are not responsibly stewarding that environment.

If a lyric slide is late and our congregation is unable to follow the lyrics...and now is unable to sing, we are not responsibly stewarding that environment.

We are servants and stewards. It is not a role of "glamour" or "fame" within our church. It is us using our gifts behind the scenes as an act of service for and to our people. The BEST morning we could ever have would be if our congregation worshipped Jesus Christ with passion and heard the word boldly preached...and no one knew that we had our hand in any of it.

## CULTURAL EXPECTATION

Because technology plays such a pivotal role in our Sunday ministry, we must put a heavy weight on how we perform our roles. If everything we do is for the glory of God, we must perform our task with excellence and skill.

### **We are a Culture of Grace Drenched Excellence**

While it is important to focus on achieving excellence within our ministry, it is important to break down how we view that. Within our ministry we have individuals everywhere on the spectrum from first time serving to professional touring tech. With that said what “excellence” means to one member of our team to another is going to be different.

Where “grace drenched excellence” comes into play is when we fail. We are not perfect and truthfully we don’t have to be.

2 Corinthians 5:12

“For our sake he made him to be sin who knew no sin, so that in him we might become the righteousness of God.”

Christ lived a perfect life so that we do not have to. So while we do not expect “perfection” we do expect excellence. We expect you to be alert and responsible, we expect you to know your role, and we expect you to desire to grow in your knowledge and skill.

### **We are a Culture of Christ Centered Growth**

We have not arrived. “... we expect you to desire to grow in your knowledge and skill” does not have an end qualifier. We must be forever growing and forever learning about our craft in order to glorify God with our very best.

Practically, we have people who serve who are further along in their craft. Our desire is to lean on each other and disciple one another in the service and attitude of Jesus Christ. If we have a morning that does not go “well” according to our standards of excellence or maybe it does go well, we **MUST** be open to feedback and evaluation. It is not an attack on your skill, it is not an attack on your service, but it is a way for us to dialogue about how to improve your skill using the vehicle of discipleship in order to make us more like Christ while we serve His church.