



# Definition of "Leader"

A leader is one, who, through godly character and compelling communication empowers others to a better end.

# Leadership Pipeline

**1**

Evaluate  
and Assess

**2**

Initial  
Training

**3**

Determine  
Pathway

**4**

Advanced  
Training

**5**

Implement

**6**

Evaluate

# 1. Evaluate & Assess

- King, Priest, Prophet Questionnaire
- 16 Personalities Test
- Character/Spiritual Disciplines Assessment

# 2. Initial Training

- Booklet: Biblical Theology of Leadership
- Booklet: Definition of Leadership
- Gospel Centered Leadership
- Booklet: Gospel Centrality
- Booklet: Purpose
- Booklet: What is the Church?
- Booklet: How Does the Church Work?
- Book: Living the Cross Centered Life- Mahaney
- Book: Gospel Primer- Vincent

# 3. Determine Pathway

- Pastoral Evaluation
- Interview
- Determine Pathway



# 4. Advanced training

- Key Elements to Consider for Each Position
  - Character (Walk with God)
  - Convictions (Theology/Beliefs)
  - Competencies (Skills Needed)

# 4. Advanced training



- Potential Pathways/Trainings
  - SG Leader
  - Ministry Team Leader
  - Kid's Ministry Leader
  - Women's Ministry Leader
  - Biblical Counselor
  - Deacon
  - Elder
  - Pastor/Church Planter

# 5. Implement

- Officially implement leader into ministry role
- Depending on the role, make it a public “win” for the church



# 6. Evaluate

- 6 Month Evaluation
- 1 Year Evaluation
- Re-direct as necessary



